



ANTI-BRIBERY POLICY

The Management of **IKNOWHEALTH S.A.** is committed to:

- The **full coverage of customer requirements** in every transaction with the company.
- The **continuous improvement of the Anti-Bribery system**, in order to meet their needs to the maximum possible extent.
- The **provision of all necessary resources**.
- **Encourage** confidential reporting of any incident or suspicion of bribery through these means of communication.
- **Vigilance of employees and partners** to identify actions related to bribery and protect the reputation of the company.
- The **lawful and proper operation of the business**, following faithfully and without deviation everything that is mentioned in the current legislation and is related to its activity.
- Ensuring that the **Anti-Bribery policy and its objectives** are defined and fully **compatible with the Company's framework and strategic management**.
- **Compliance** with the applicable **anti-bribery legal and regulatory framework**.

In the above context, **IKNOWHEALTH S.A.** aims:

- the development and institutionalization of simple and flexible operating procedures.
- ensuring working methods.
- ensuring the stability of the products/services offered.
- the development of mechanisms for early prevention and detection of any bribery problems.
- the improvement and modernization of the company's organizational structures.

It is the belief of **IKNOWHEALTH S.A.** that the implementation of the Anti-Bribery System according to the international standard **ISO 37001:2025** will greatly contribute to the implementation of the company's objectives. The Company's fundamental strategy and non-negotiable commitment is to prevent, deter, and combat bribery in all its forms by fostering a culture of integrity, transparency, and compliance.

We strongly believe that the Anti-Bribery in the company is achieved by the excellent organization of the company, as well as by the analysis, recording, institutionalization and implementation of clear operating procedures, which are faithfully followed by all, until the final result is produced.

IKNOWHEALTH S.A.
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Approval:
ANDREAS PETROPOULOS
CEO of «IKNOWHEALTH S.A.»

Alternative mechanisms are provided to the company's staff for reporting. Occurrence reports can be submitted through:

1. physical correspondence, to the attention of the Systems Manager, at the address: Vlachernon 10, 151 24 Maroussi
2. e-mail to < info@iknowhealth.com >
3. Phone 2106100621, asking Mr Andreas Petropoulos